

Health and safety policy

RICHMOND SCHOOL RISK ASSESSMENT		RADICALISATION OF STUDENTS AND/OTHERS ASSOCIATED WITH THE SCHOOL
This is the statement of general policy and arrangements for:		Richmond School
Ian Robertson		has overall and final responsibility for health and safety
David Clark – Senior Designated Person		has day-to-day responsibility for ensuring these procedures are put into practice
Background Statement	Responsibility of: Name/Title	Action/Arrangements (What are you going to do?)
<p>Channel is a key element of the Prevent strategy. It is a multi-agency approach to protect people at risk from radicalization. Channel uses existing collaboration between local authorities, statutory partners such as education and health sectors, social services, children’s and youth services and offender management services, the police and the local community to:</p> <ul style="list-style-type: none"> • identify individuals at risk of being drawn into terrorism • assess the nature and extent of that risk • develop the most appropriate support plan for the individuals concerned. • prevent subjection of political extremism. 	David Clark (DSC) – Deputy Headteacher + Senior Designated Person	<ul style="list-style-type: none"> • DSC briefed all staff at training day session on 7th September 2015 about the need to be vigilant, and instructed them to complete the Channel General Awareness on-line module (see file for certificates). • DSC is due to attend “Developing British Values and SMSC in Your School “ training on 10th February 2016, organized by the Local Authority. • DSC will brief SLT following attendance at “Developing British Values ...” training. • DSC will discuss with the PSHCE Coordinator, ways in which the PSHCE course content can support the school’s statutory duties.
<p>It is important to provide clear instructions and information to staff about their responsibilities with regard to the Prevent strategy and to deliver important messages to students through the curriculum and other means within school.</p>	David Clark	<ul style="list-style-type: none"> • Staff have been instructed to follow the procedures as outlined in the School’s Child Protection Policy and Procedures if they have concerns. • DSC to brief all staff – March 2016 (twilight session) about the following: <ul style="list-style-type: none"> ➢ An awareness of Prevent ➢ To know how to spot the signs of potential radicalization ➢ To know what actions they can take in the classroom and through the curriculum to prevent young people being drawn into terrorism ➢ To develop their understanding of safeguarding procedures

Risk assessment

Richmond School

Date of risk assessment: 20th November 2015

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Risk H/M/L
Reported incidents of hate crime within the local community/school	<ul style="list-style-type: none"> Students, staff, parents, members of the community 	<ul style="list-style-type: none"> School to monitor incidents and report all incidents to the Headteacher and the Deputy Headteacher/SDO. School to work closely with the local community police officers to exchange information. 	<ul style="list-style-type: none"> Deputy Headteacher/SDO to undertake "Developing British Values and SMSC in Your School" training on 10th February 2016 and then cascade information to all staff through briefings. 	SLT + Staff + Police	Immediately - ongoing	Low
Close proximity of Catterick Garrison + large proportion of military children attending Richmond School	Garrison personnel, members of the community, or military children who might be targeted by others	<ul style="list-style-type: none"> Liaising with local community police officers. Awareness raising and training of staff, students and parents. 		All staff	Immediately - ongoing	Medium
Potential tensions within the local community/school between cultural, ethnic, political or religious groups	Students Staff Military children to army personnel	<ul style="list-style-type: none"> Liaising with Army Welfare - half termly meeting Awareness raising and training of staff to identify political groups and militant groups 	<ul style="list-style-type: none"> Annual awareness training for all staff. Close dialogue with local Police 	Headteacher SLT	Ongoing	Low
The Local Authority counter terrorism profile indicates the locality is deemed to be high.	<ul style="list-style-type: none"> Army personnel Students Staff related to army personnel 	<ul style="list-style-type: none"> CCTV around school site Staff training Liaising with army welfare Working with parents 	<ul style="list-style-type: none"> Awareness raising for employees about terrorist groups that may be active in the area. 	All staff	Ongoing	High

Staff not properly trained or briefed to recognize risk	<ul style="list-style-type: none"> Students, staff, parents, members of the community 	<ul style="list-style-type: none"> Initial start of year briefing of staff by Deputy Headteacher/SDO WRAP training (1 hour workshop planned for all staff – Spring 2016) Reminders and briefing to staff through staff briefing sessions Safeguarding Governor to undertake monitoring role via regular meetings with SDO. 		DSC AP to liaise with CWa re: date. DSC		Medium
Staff, volunteers and others associated with the school using their access to young people for the subjection of political extremism.	<ul style="list-style-type: none"> Students via assemblies, Religious Studies and PSHCE lessons 	<ul style="list-style-type: none"> Radicalisation Form has been issued to all staff to use with visiting speakers 	<ul style="list-style-type: none"> Ongoing monitoring Learning for Life (PSHCE) 	Lead Teacher of RE Teachers Headteacher DSC	Ongoing	Medium
Young people accessing information or being exposed to the subjection of political extremism and/or contact via the internet, chat rooms etc.	<ul style="list-style-type: none"> Young people and their parents 	<ul style="list-style-type: none"> School ICT is monitored. E-safety taught to staff, students and parents 	<ul style="list-style-type: none"> Religious Studies – rights and responsibilities. Safeguarding sessions on e-safety. Schemes of work. Parent Forum updates. Parent Newsletters 	RS staff ICT staff SLT	Ongoing	High

Risk Assessment undertaken by: Ian Robertson (Headteacher)
Audrey Pledge (Admin/HR Manager)

Risk Assessment shared with: Staff
Shadow Governing Body
Police
Local Authority
Parents

Risk Assessment undertaken: 20th November 2015
Risk Assessment to be reviewed: March 2016 (following DSC's training course)